

How Human Relations Affect You in the Workplace

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The power of having a harmonious relationship in any workplace can never be underestimated. More than the accomplishment of tasks given by our immediate superiors, what's more important is the kind of familial camaraderie that we have toward one another. To successfully attain our goals in an organization, it is essential to know who your employees are. This must be done so that we could give them designations and assignments which are aligned to their potentials or expertise. This is also related to the number one rule in the principles of teaching, which is knowing your students. If all organizations work this way, I think that employees will work more effectively, especially when they feel happy and accepted in the workplace. Human Relations is indeed a big consideration in developing a long-term relationship with colleagues. To establish a firm relationship in an organization, I would identify and expound three factors that are large contributory factors in its success.

- a. Respect. We might be too familiar with the cliché “Respect begets respect.” This holds true in any organization that we immerse in. People of different faces and races have different opinions and perspectives as well. We must not insist our own notion among other people.
- b. Consideration. In a workplace, it is not just about working and submitting documents and tasks on time. It is also about manifesting empathy towards others. If some of our employees are not able to meet our expectations, we must be considerate instead of nagging and reprimanding them.
- c. Trust. People in the workplace will perform better if they feel that there is a mutual trust in the organization. If an employee feels that you do not trust him/her in completing a particular task, then that person might gradually lose interest in the tasks given to him/her.

In the current situation that we have right now, it is better to relay a memorandum through online platforms like Messenger or Facebook. If there are certain things that an employee wants to clarify, a message could just be sent to the person concerned. Since we are observing physical distancing and other safety protocols laid out by the Department of Health (DOH), we are not allowed to talk to our superiors in school personally. I think that utilizing Zoom or Google Meet is also a practical and suitable way in discussing concerns at hand. This is the reason why trainings on using ICT among teachers have been encouraged by the Department of Education (DpeEd) so that teachers will be adept in using such applications. However, when situations return to normal, it is always best to talk to an employee personally.